

Occupational Wage & Employment Estimates 2024-2025

Certificate in Dental Assisting			
Occupation	Labor Market Location	Estimated Employment	25% of All Wage Earners Earn Below the Rate Specified
Dental Assistants (SOC 319091)	Kennewick-Richland, WA	510	\$22.98
	Olympia-Lacey-Tumwater, WA	540	\$23.09
	Portland-Vancouver-Hillsboro, OR-WA	3,720	\$26.71
	Spokane-Spokane Valley, WA	1,110	\$22.70
	Walla Walla, WA	90	\$22.19
	Yakima, WA	470	\$21.85
	Washington State	13,330	\$23.67

Certificate in Heating, Ventilation, Air Conditioning, and Refrigeration			
Occupation	Labor Market Location	Estimated Employment	25% of All Wage Earners Earn Below the Rate Specified
Heating, Air Conditioning, and Refrigeration Mechanics and Installers (SOC 499021)	Kennewick-Richland, WA	660	\$24.75
	Olympia-Lacey-Tumwater, WA	190	\$25.25
	Portland-Vancouver-Hillsboro, OR-WA	2,480	\$24.59
	Spokane-Spokane Valley, WA	560	\$23.56
	Walla Walla, WA	70	\$24.16
	Yakima, WA	160	\$23.36
	Washington State	7,090	\$26.01

Certificate in Medical Assistant			
Occupation	Labor Market Location	Estimated Employment	25% of All Wage Earners Earn Below the Rate Specified
Medical Assistant (SOC 319092)	Kennewick-Richland, WA	750	\$22.19
	Olympia-Lacey-Tumwater, WA	620	\$23.14
	Portland-Vancouver-Hillsboro, OR-WA	6,360	\$24.17
	Spokane-Spokane Valley, WA	1,900	\$22.11
	Walla Walla, WA	130	\$22.44
	Yakima, WA	640	\$21.99
	Washington State	18,430	\$23.40

Certificate in Pharmacy Technician			
Occupation	Labor Market Location	Estimated Employment	25% of All Wage Earners Earn Below the Rate Specified
Pharmacy Technicians (SOC 292052)	Kennewick-Richland, WA	300	\$23.58
	Olympia-Lacey-Tumwater, WA	280	\$23.69
	Portland-Vancouver-Hillsboro, OR-WA	2,740	\$23.69
	Spokane-Spokane Valley, WA	830	\$23.04
	Walla Walla, WA	80	\$24.03
	Yakima, WA	250	\$23.10
	Washington State	9,260	\$23.91

Certificate in Welding			
Occupation	Labor Market Location	Estimated Employment	25% of All Wage Earners Earn Below the Rate Specified
Welders, Cutters, Solderers, and Brazers (SOC 514121)	Kennewick-Richland, WA	230	\$27.38
	Olympia-Lacey-Tumwater, WA	120	\$25.37
	Portland-Vancouver-Hillsboro, OR-WA	3,010	\$25.38
	Spokane-Spokane Valley, WA	680	\$24.24
	Walla Walla, WA	70	\$23.78
	Yakima, WA	260	\$23.35
	Washington State	7,680	\$25.76

Associate of Applied Science in Medical Assistant			
Occupation	Labor Market Location	Estimated Employment	25% of All Wage Earners Earn Below the Rate Specified
Medical Assistants (SOC 319092)	Kennewick-Richland, WA	750	\$22.19
	Olympia-Lacey-Tumwater, WA	620	\$23.14
	Portland-Vancouver-Hillsboro, OR-WA	6,360	\$24.17
	Spokane-Spokane Valley, WA	1,900	\$22.11
	Walla Walla, WA	130	\$22.44
	Yakima, WA	640	\$21.99
	Washington State	18,430	\$23.40

All Labor Market Information available on the WA State Employment Security Department website:

<https://esd.wa.gov/jobs-and-training/labor-market-information/employment-and-wage-occupational-employment-and-wage-statistics-over>

This chart was updated 3/17/2026 based on data available at the above link

See "Retention, Graduate Placement, and Credentialing Rates" on Charter's website to view program Graduation and Placement Rates:

<https://www.chartercollege.edu/student-consumer-information>

OCCUPATIONS IN DEMAND BY WASHINGTON COUNTY

Occupation: Dental Assistants (SOC 319091)

Demand	SOC	Detailed Occupation Title	County	Workforce Development Area
In demand	31-9091	Dental Assistants	Garfield County	Eastern Washington WDA
In demand	31-9091	Dental Assistants	Columbia County	Eastern Washington WDA
In demand	31-9091	Dental Assistants	Walla Walla County	Eastern Washington WDA
In demand	31-9091	Dental Assistants	Stevens County	Eastern Washington WDA
In demand	31-9091	Dental Assistants	Ferry County	Eastern Washington WDA
In demand	31-9091	Dental Assistants	Pend Oreille County	Eastern Washington WDA
In demand	31-9091	Dental Assistants	Lincoln County	Eastern Washington WDA
In demand	31-9091	Dental Assistants	Chelan County	North Central WDA
In demand	31-9091	Dental Assistants	Douglas County	North Central WDA
In demand	31-9091	Dental Assistants	Grant County	North Central WDA
In demand	31-9091	Dental Assistants	Adams County	North Central WDA
In demand	31-9091	Dental Assistants	Okanogan County	North Central WDA
In demand	31-9091	Dental Assistants	Island County	Northwest WDA
In demand	31-9091	Dental Assistants	San Juan County	Northwest WDA
In demand	31-9091	Dental Assistants	Skagit County	Northwest WDA
In demand	31-9091	Dental Assistants	Whatcom County	Northwest WDA
In demand	31-9091	Dental Assistants	Clallam County	Olympic Consortium WDA
In demand	31-9091	Dental Assistants	Jefferson County	Olympic Consortium WDA
In demand	31-9091	Dental Assistants	Kitsap County	Olympic Consortium WDA
In demand	31-9091	Dental Assistants	Grays Harbor County	Pacific Mountain WDA
In demand	31-9091	Dental Assistants	Lewis County	Pacific Mountain WDA
In demand	31-9091	Dental Assistants	Mason County	Pacific Mountain WDA
In demand	31-9091	Dental Assistants	Pacific County	Pacific Mountain WDA
In demand	31-9091	Dental Assistants	Thurston County	Pacific Mountain WDA
In demand	31-9091	Dental Assistants	King County	Seattle King WDA
In demand	31-9091	Dental Assistants	Snohomish County	Snohomish WDA
In demand	31-9091	Dental Assistants	Kittitas County	South Central WDA
In demand	31-9091	Dental Assistants	Klickitat County	South Central WDA
In demand	31-9091	Dental Assistants	Skamania County	South Central WDA
In demand	31-9091	Dental Assistants	Yakima County	South Central WDA
In demand	31-9091	Dental Assistants	Clark County	Southwest WDA
In demand	31-9091	Dental Assistants	Cowlitz County	Southwest WDA
In demand	31-9091	Dental Assistants	Wahkiakum County	Southwest WDA
In demand	31-9091	Dental Assistants	Spokane County	Spokane WDA
In demand	31-9091	Dental Assistants	Pierce County	Tacoma-Pierce WDA
In demand	31-9091	Dental Assistants	Washington State	Washington State

Click on the link below to learn more on the Occupation information provided above:

[Learn about an occupation | Employment Security Department](#)

OCCUPATIONS IN DEMAND BY WASHINGTON COUNTY

Occupation: Heating, Air Conditioning, and Refrigeration Mechanics and Installers (SOC 499021)

Demand	SOC	Detailed Occupation Title	County	Workforce Development Area
In demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers		
In demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Benton County	Benton- Franklin WDA
In demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Franklin County	Benton- Franklin WDA
In demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Asotin County	Eastern Washington WDA
In demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Whitman County	Eastern Washington WDA
In demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Garfield County	Eastern Washington WDA
In demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Columbia County	Eastern Washington WDA
In demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Walla Walla County	Eastern Washington WDA
In demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Stevens County	Eastern Washington WDA
In demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Ferry County	Eastern Washington WDA
In demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Pend Oreille County	Eastern Washington WDA
In demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Lincoln County	Eastern Washington WDA
Not in demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Chelan County	North Central WDA
Not in demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Douglas County	North Central WDA
Not in demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Grant County	North Central WDA
Not in demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Adams County	North Central WDA
In demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Grays Harbor County	Pacific Mountain WDA
In demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Lewis County	Pacific Mountain WDA
In demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Mason County	Pacific Mountain WDA
In demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Pacific County	Pacific Mountain WDA
In demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Thurston County	Pacific Mountain WDA
In demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	King County	Seattle King WDA
Not in demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Snohomish County	Snohomish WDA
In demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Kittitas County	South Central WDA
In demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Klickitat County	South Central WDA
In demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Skamania County	South Central WDA
In demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Yakima County	South Central WDA
In demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Clark County	Southwest WDA
In demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Cowlitz County	Southwest WDA
In demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Wahkiakum County	Southwest WDA
In demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Spokane County	Spokane WDA
Not in demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Pierce County	Tacoma-Pierce WDA
Not in demand	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Washington State	Washington State

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OCCUPATIONS IN DEMAND BY WASHINGTON COUNTY

Occupation: Medical Assistants (SOC 319092)

Demand	SOC	Detailed Occupation Title	County	Workforce Development Area
In demand	31-9092	Medical Assistants		
In demand	31-9092	Medical Assistants	Benton County	Benton- Franklin WDA
In demand	31-9092	Medical Assistants	Franklin County	Benton- Franklin WDA
In demand	31-9092	Medical Assistants	Asotin County	Eastern Washington WDA
In demand	31-9092	Medical Assistants	Whitman County	Eastern Washington WDA
In demand	31-9092	Medical Assistants	Garfield County	Eastern Washington WDA
In demand	31-9092	Medical Assistants	Columbia County	Eastern Washington WDA
In demand	31-9092	Medical Assistants	Walla Walla County	Eastern Washington WDA
In demand	31-9092	Medical Assistants	Stevens County	Eastern Washington WDA
In demand	31-9092	Medical Assistants	Ferry County	Eastern Washington WDA
In demand	31-9092	Medical Assistants	Pend Oreille County	Eastern Washington WDA
In demand	31-9092	Medical Assistants	Lincoln County	Eastern Washington WDA
In demand	31-9092	Medical Assistants	Chelan County	North Central WDA
In demand	31-9092	Medical Assistants	Douglas County	North Central WDA
In demand	31-9092	Medical Assistants	Grant County	North Central WDA
In demand	31-9092	Medical Assistants	Adams County	North Central WDA
In demand	31-9092	Medical Assistants	Okanogan County	North Central WDA
In demand	31-9092	Medical Assistants	Island County	Northwest WDA
In demand	31-9092	Medical Assistants	San Juan County	Northwest WDA
In demand	31-9092	Medical Assistants	Skagit County	Northwest WDA
In demand	31-9092	Medical Assistants	Whatcom County	Northwest WDA
In demand	31-9092	Medical Assistants	Clallam County	Olympic Consortium WDA
In demand	31-9092	Medical Assistants	Jefferson County	Olympic Consortium WDA
In demand	31-9092	Medical Assistants	Kitsap County	Olympic Consortium WDA
In demand	31-9092	Medical Assistants	Grays Harbor County	Pacific Mountain WDA
In demand	31-9092	Medical Assistants	Lewis County	Pacific Mountain WDA
In demand	31-9092	Medical Assistants	Mason County	Pacific Mountain WDA
In demand	31-9092	Medical Assistants	Pacific County	Pacific Mountain WDA
In demand	31-9092	Medical Assistants	Thurston County	Pacific Mountain WDA
In demand	31-9092	Medical Assistants	King County	Seattle King WDA
In demand	31-9092	Medical Assistants	Snohomish County	Snohomish WDA
In demand	31-9092	Medical Assistants	Kittitas County	South Central WDA
In demand	31-9092	Medical Assistants	Klickitat County	South Central WDA
In demand	31-9092	Medical Assistants	Skamania County	South Central WDA
In demand	31-9092	Medical Assistants	Yakima County	South Central WDA
In demand	31-9092	Medical Assistants	Clark County	Southwest WDA
In demand	31-9092	Medical Assistants	Cowlitz County	Southwest WDA
In demand	31-9092	Medical Assistants	Wahkiakum County	Southwest WDA
In demand	31-9092	Medical Assistants	Spokane County	Spokane WDA
In demand	31-9092	Medical Assistants	Pierce County	Tacoma-Pierce WDA
In demand	31-9092	Medical Assistants	Washington State	Washington State

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OCCUPATIONS IN DEMAND BY WASHINGTON COUNTY

Occupation: Pharmacy Technicians (SOC 292052)

Demand	SOC	Detailed Occupation Title	County	Workforce Development Area
In demand	29-2052	Pharmacy Technicians		
In demand	29-2052	Pharmacy Technicians	Benton County	Benton- Franklin WDA
In demand	29-2052	Pharmacy Technicians	Franklin County	Benton- Franklin WDA
Not in demand	29-2052	Pharmacy Technicians	Asotin County	Eastern Washington WDA
Not in demand	29-2052	Pharmacy Technicians	Whitman County	Eastern Washington WDA
Not in demand	29-2052	Pharmacy Technicians	Garfield County	Eastern Washington WDA
Not in demand	29-2052	Pharmacy Technicians	Columbia County	Eastern Washington WDA
Not in demand	29-2052	Pharmacy Technicians	Walla Walla County	Eastern Washington WDA
Not in demand	29-2052	Pharmacy Technicians	Stevens County	Eastern Washington WDA
Not in demand	29-2052	Pharmacy Technicians	Ferry County	Eastern Washington WDA
Not in demand	29-2052	Pharmacy Technicians	Pend Oreille County	Eastern Washington WDA
Not in demand	29-2052	Pharmacy Technicians	Lincoln County	Eastern Washington WDA
Balanced	29-2052	Pharmacy Technicians	Chelan County	North Central WDA
Balanced	29-2052	Pharmacy Technicians	Douglas County	North Central WDA
Balanced	29-2052	Pharmacy Technicians	Grant County	North Central WDA
Balanced	29-2052	Pharmacy Technicians	Adams County	North Central WDA
Balanced	29-2052	Pharmacy Technicians	Okanogan County	North Central WDA
Not in demand	29-2052	Pharmacy Technicians	Island County	Northwest WDA
Not in demand	29-2052	Pharmacy Technicians	San Juan County	Northwest WDA
Not in demand	29-2052	Pharmacy Technicians	Skagit County	Northwest WDA
Not in demand	29-2052	Pharmacy Technicians	Whatcom County	Northwest WDA
In demand	29-2052	Pharmacy Technicians	Clallam County	Olympic Consortium WDA
In demand	29-2052	Pharmacy Technicians	Jefferson County	Olympic Consortium WDA
In demand	29-2052	Pharmacy Technicians	Kitsap County	Olympic Consortium WDA
Not in demand	29-2052	Pharmacy Technicians	Grays Harbor County	Pacific Mountain WDA
Not in demand	29-2052	Pharmacy Technicians	Lewis County	Pacific Mountain WDA
Not in demand	29-2052	Pharmacy Technicians	Mason County	Pacific Mountain WDA
Not in demand	29-2052	Pharmacy Technicians	Pacific County	Pacific Mountain WDA
Not in demand	29-2052	Pharmacy Technicians	Thurston County	Pacific Mountain WDA
In demand	29-2052	Pharmacy Technicians	King County	Seattle King WDA
Not in demand	29-2052	Pharmacy Technicians	Snohomish County	Snohomish WDA
In demand	29-2052	Pharmacy Technicians	Kittitas County	South Central WDA
In demand	29-2052	Pharmacy Technicians	Klickitat County	South Central WDA
In demand	29-2052	Pharmacy Technicians	Skamania County	South Central WDA
In demand	29-2052	Pharmacy Technicians	Yakima County	South Central WDA
In demand	29-2052	Pharmacy Technicians	Clark County	Southwest WDA
In demand	29-2052	Pharmacy Technicians	Cowlitz County	Southwest WDA
In demand	29-2052	Pharmacy Technicians	Wahkiakum County	Southwest WDA
Balanced	29-2052	Pharmacy Technicians	Spokane County	Spokane WDA
Not in demand	29-2052	Pharmacy Technicians	Pierce County	Tacoma-Pierce WDA
In demand	29-2052	Pharmacy Technicians	Washington State	Washington State

Click on the link below to learn more on the Occupation information provided above:

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OCCUPATIONS IN DEMAND BY WASHINGTON COUNTY

Occupation: Welders, Cutters, Solderers, and Brazers (SOC 514121)

Demand	SOC	Detailed Occupation Title	County	Workforce Development Area
In demand	51-4121	Welders, Cutters, Solderers, and Brazers		
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	Benton County	Benton- Franklin WDA
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	Franklin County	Benton- Franklin WDA
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	Asotin County	Eastern Washington WDA
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	Whitman County	Eastern Washington WDA
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	Garfield County	Eastern Washington WDA
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	Columbia County	Eastern Washington WDA
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	Walla Walla County	Eastern Washington WDA
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	Stevens County	Eastern Washington WDA
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	Ferry County	Eastern Washington WDA
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	Pend Oreille County	Eastern Washington WDA
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	Lincoln County	Eastern Washington WDA
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	Chelan County	North Central WDA
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	Douglas County	North Central WDA
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	Grant County	North Central WDA
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	Adams County	North Central WDA
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	Okanogan County	North Central WDA
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	Island County	Northwest WDA
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	San Juan County	Northwest WDA
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	Skagit County	Northwest WDA
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	Whatcom County	Northwest WDA
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	Clallam County	Olympic Consortium WDA
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	Jefferson County	Olympic Consortium WDA
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	Kitsap County	Olympic Consortium WDA
Balanced	51-4121	Welders, Cutters, Solderers, and Brazers	Grays Harbor County	Pacific Mountain WDA
Balanced	51-4121	Welders, Cutters, Solderers, and Brazers	Lewis County	Pacific Mountain WDA
Balanced	51-4121	Welders, Cutters, Solderers, and Brazers	Mason County	Pacific Mountain WDA
Balanced	51-4121	Welders, Cutters, Solderers, and Brazers	Pacific County	Pacific Mountain WDA
Balanced	51-4121	Welders, Cutters, Solderers, and Brazers	Thurston County	Pacific Mountain WDA
Balanced	51-4121	Welders, Cutters, Solderers, and Brazers	Mason County	Pacific Mountain WDA
Not in demand	51-4121	Welders, Cutters, Solderers, and Brazers	King County	Seattle King WDA
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	Snohomish County	Snohomish WDA
Not in demand	51-4121	Welders, Cutters, Solderers, and Brazers	Kittitas County	South Central WDA
Not in demand	51-4121	Welders, Cutters, Solderers, and Brazers	Klickitat County	South Central WDA
Not in demand	51-4121	Welders, Cutters, Solderers, and Brazers	Skamania County	South Central WDA
Not in demand	51-4121	Welders, Cutters, Solderers, and Brazers	Yakima County	South Central WDA
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	Clark County	Southwest WDA
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	Cowlitz County	Southwest WDA
In demand	51-4121	Welders, Cutters, Solderers, and Brazers	Wahkiakum County	Southwest WDA
Balanced	51-4121	Welders, Cutters, Solderers, and Brazers	Spokane County	Spokane WDA
Not in demand	51-4121	Welders, Cutters, Solderers, and Brazers	Pierce County	Tacoma-Pierce WDA
Not in demand	51-4121	Welders, Cutters, Solderers, and Brazers	Washington State	Washington State

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